

HENRY W. GRADY ELEMENTARY SCHOOL



GRADY GAZETTE

3910 MORRISON AVENUE, TAMPA, FL 33629
 PHONE: (813) 872-5325 — WEBSITE: HTTP://GRADY.MYSDHC.ORG

2020-2021

A HILLSBOROUGH COUNTY PUBLIC SCHOOL

<p>Mike Campbell Principal</p>	<p>Copywriter: Nancy Harris Editor: Margarita Baxter</p>	<p>Ann-Marie Gonzalez Assistant Principal</p>	
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Dear Parents and Friends:

Welcome to Grady Elementary School, an “A” school, that is “**Good to Great to Grady**”. The success Grady continues to have is truly impressive, a real tribute to our teachers and students. I could not be more proud of our team as we work to prepare our students for life. However, we cannot do this important work without the support of our parents, PTA, and community partners.

In being “Good to Great to Grady” the hard working PTA has done it again! Grady’s PTA has purchased our new track for Grady! Grady’s PTA also generously supported the Extended Learning Program (tutoring) by providing extra funds to hire more teachers therefore, allowing us to keep the groups small. Along with supporting our Extended Learning Program our awesome PTA was instrumental in bringing multiple Discovery Clubs back to Grady. A huge thank you to this team of parents willing to do whatever it takes to support and help our student’s school experience! **Please remind your family to join Grady PTA!**

Please read and be prepared to follow the safety procedures below in the unlikely event of an emergency. I look forward to seeing each and every one of you as we face this new school year with extraordinary passion and no fear! Our faculty and staff are here to empower your child with the love of learning and supports needed to prepare them for life!

Sincerely,

Mike Campbell

PREPAREDNESS IS THE KEY

Our Crisis Intervention Plan covers areas from fire drills, inclement weather, and situations which may require evacuation. Hillsborough County employees are trained to handle crisis type events and have specific duties to ensure the safety of our students. Our school district has a strong working relationship with Bay News 9 and WFLA 970 AM. If any incident happens that involves the safety of your child while they are in school, please tune in to either of these News programs for directions and information. Other stations may carry information as well. You may have heard about “Shelter in Place” events that could cause us to take “Shelter in Place” action. These events are typically vehicle, railroad, tank truck accidents, or an environmental accident. If you hear of such an accident, please tune in to Bay News 9 or WFLA 970 AM. Some things that you can do to help in the event of an emergency during school hours: **Remain calm and be patient, follow the advice of local emergency officials, listen to your radio or TV for news and instructions, and do not place yourself or others in danger by coming to school if our school area is involved in a “Shelter in Place” plan.** If there were ever a need to evacuate our school, students will be transported by school bus to Christ the King School. If Christ the King and Grady had to be evacuated, we would move to Mabry Elementary School at the corner of Lois Avenue and Estrella Street. You would need to go to the main office of either locations for directions from Grady office staff. **YOU MUST HAVE A PHOTO ID.** Planning for an emergency is never an easy topic, however, in doing so Grady will be prepared to keep your child as safe as we possibly can. Thank you for your effort in keeping our children safe.

Inside this Issue

Principal’s Message.....

*Twitter Account-Follow us on
Twitter at: @gradytigers*

You will be able to see what great things are happening at Grady by the minute.

Asbestos Management Plan

Each year the “Availability of the Asbestos Management Plan” needs to be shared with our families. In accordance with 40CFR part 763.84 and Subpart E. Asbestos Hazard Emergency Response Act (AHERA) all employees, building occupants, or their legal guardians are notified of the availability of the Asbestos Management Plan for your facility. Management plans for your site are available during normal business hours for review in the main office. Copies of the plan can be made for a nominal price per copy.

The plan is also available for review by employees; without cost or restriction, before work begins. Information provided in the management plan includes the recent facility survey, response actions planned or taken, and post periodic surveillance and re-inspection activities. Should you require additional information or interpretation of the plan, please contact the District Safety Office at 872-5263.

Vision

Grady Elementary School will be a leader in preparing students for life.

Mission

Grady Elementary School will provide all students with the knowledge, skills, and supports necessary to excel as successful and responsible citizens.

GRADY ELEMENTARY

August 10, 2020

Rainy Day Dismissal Procedures

When inclement weather is evident, before or during dismissal, an announcement will be made to follow the Rainy Day Dismissal, Modified Rainy Day Dismissal, or Lightning – Hold Dismissal.

Rainy Day Dismissal is called when the rain is heavy without lightning.

Bus/Daycare students will be called and depart if/when it is safe.

Park & Walk students will follow the same procedures as car riders.

YMCA will report to the cafeteria or designated classroom.

Car riders will be walked to the following rooms during heavy rain:

PreK	Room 3 – Finitz
Kdg	Room 4 – Dreby
1st	Room 5 – Wolfe
2nd	Room 6 – Delcastillo
3rd	Room 7 – Horne
4th /5th	Room 8 - Edwards

To expedite this procedure, parents should remain in their car with the (provided) yellow sign, which includes student(s) name and grade(s), on passenger side dash or window. Mrs. Murrell (Coach) will walkie the rainy day rooms for your child.

Students will be walked to the car with a teacher or patrol under an umbrella.

Modified Rainy Day Dismissal – Light rain no lightning. All dismissal procedures are as normal except car riders will stay under the front overhang and are walked to each car with a patrol under an umbrella (if needed). Park and walk students will stay under the pavilion until their parents pick them up.

Grady Elementary
2020-2021
Bus Stop Information

The Transportation Department wishes to notify all parents of the different ways to access bus run information for your child before school starts. Please see the list below that lists bus stop locations, times and bus numbers. Additionally, this run information is also available at <http://www.sdhc.k12.fl.us/>.

If you have any questions, please feel free to call us at Grady (813) 872-5325 where we will be happy to answer any questions you have. **Please remember, if you have an ESE child receiving specialized bus services, you will receive a Parent Link on or before August 10th with specific bus stop locations, times, and bus numbers.**

STOP NUMBER	STOP LOCATION	TIME
Bus Driver: TBD	Bus Number: TBD	Tues-Fri AM - PM

Please note that during the first week of school the bus times may vary slightly. Your patience is greatly appreciated.



Grady Elementary School

Uniform Policy

Dear Parents:

We look forward to a year filled with challenges and opportunities. In an effort to maximize the learning environment at Grady Elementary School, our mandatory uniform policy established by our School Advisory committee will continue to be implemented.

Adhering to the uniform policy is strongly encouraged as uniforms with and without logos have become readily available.

On Monday through Thursday, uniforms are to be collared (polo-style or traditional button down) and should be navy blue or white. Uniform shirts without logos are acceptable and available at local stores. Students must wear khaki or navy pants or shorts, khaki or navy skirts, skorts, jumpers or capris are also permitted.

On Friday, students may wear uniforms or the designated Spirit Shirt. Blue jean pants, skorts, shorts, capris, or jumpers may be worn on Friday.

Thank you for supporting our mandatory uniform policy during this school year. If you have any questions, please call us at 872-5325.

Sincerely,

Mike Campbell

Principal

Grady Elementary School
Parent Information Sheet 2020-2021

Who do I call if I need...?

Issue	Contact Person	Phone Number	Email / Website
Address Change/ Registrations/Withdrawals/ Student Records	Mrs. Tanski	813-872-5325 x229	Heather.tanski@sdhc.k12.fl.us
Afterschool Clubs	PTSA		aseclubs@gradytigers.org
Assistant Principal	Ms. Gonzalez	813-872-5325	Ann-marie.gonzalez@sdhc.k12.fl.us
Buses/ Transportation	Mrs. Tanski	813-872-5325 x229	Heather.tanski@sdhc.k12.fl.us
Cafeteria/ Student Nutrition Services	Mrs. Hernandez	813-872-5325 x227	Betty.fernandez@sdhc.k12.fl.us
Clinic/Health Issues	Nurse Rehmann	813-872-5325 x226	Birgit.rehmann@sdhc.k12.fl.us
Fax Number		813-356-1476	
Guidance	Mrs. Harris	813-872-5325 x 225	Nancy.harris@sdhc.k12.fl.us
YMCA	Available after 2:00pm	813-223-2895	
Media Center	Mr. Tsourakis	813-872-5325 x228	Nick.tsourakis@sdhc.k12.fl.us
Psychological Services	Mrs. Duncan	813-872-5325 x 230	Kim.duncan@sdhc.k12.fl.us
PTA Newsletter	PTA		communications@gradytigers.org
Social Worker	Mrs. Harden	813-872-5325 x 232	Stephanie.harden@sdhc.k12.fl.us
To report an Absence		813-872-5325	

Frequently Asked Questions

What is the school uniform?

Students can wear navy blue or white polo shirts with navy or khaki bottoms (shorts, pants, & skirts).

How do I contact my child's teacher?

It is recommended that you email your child's teacher. Emails can be found on the school's website at :: www.grady.mysdhc.org

What do I do if my child is going to be absent from school?

Call 872-5325.

Who do I talk to about receiving uniform and school supply assistance?

Call our school social worker, Mrs. Harden at 872-5325 x232

Who do I need to contact to change the way my child will be getting home?

Contact the main office at 872-5325. Changes to dismissal must be submitted an hour before school releases in writing, via fax or email.

Who do I contact if I'd like to volunteer at Grady Elementary?

Parents can go to the website at www.sdhc.k12.fl.us (Volunteer Services) and fill out an application.

Who do I talk to about medication for my child or a health concern?

Call Nurse Rehmann at 872-5325 x226

Dismissal Procedures

Bus Riders & Daycare: Students will be escorted to their buses/vans daily.

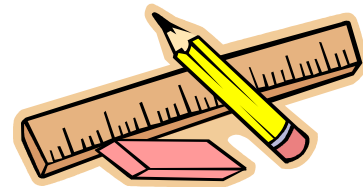
Car Riders: Car riders will be dismissed to the front of the school.

Walkers: Students who live in the neighborhood will proceed to the crosswalk. Parents will not be allowed to walk up to pick up their children.

Park and Walk: Students will be escorted by a school staff member to the Pavilion for dismissal.

** Please refer to Rainy Day Dismissal Procedures when inclement weather is evident. **

BE PATIENT... THE FIRST WEEK IS A LEARNING PROCESS FOR ALL OF OUR NEW STUDENTS!



Student Sign-out Procedures

Dear Parents:

The comprehensive school guidance program at Grady Elementary is designed to support the mission of the school by promoting and enhancing the learning process of every student through integration of academic, career, and personal/social development. Many prevention topics are addressed through classroom guidance, small group guidance and district approved school-wide presentations.

Examples of these topics include:

- Physical and Emotional Health/Safety
- Character Education
- Peer Mediation/Conflict Resolution
- Bullying Prevention
- Drug and Alcohol Prevention
- Harassment and Violence Prevention

There are some grade level specific programs that may be available to your child, such as:

- In Grades K-5 - Red Ribbon Week
Utilizes the “Too Good for Drugs” Mendez Curriculum

- In Kindergarten - Mendez Foundations and Friends R Happening Show
Teaches students about making safe decisions especially when it comes to drugs and violence.

- In Second Grade – Mendez’s Carmen and Wagoner Show
Teaches second grade students through lively songs and dances to be drug-free and to resist peer pressure.

- In Third Grade – Child Abuse Council’s Kids-on- the-Block
Uses puppets and child-appropriate language in skits to cover child abuse issues with third grade students.

- In Fourth Grade – Child Abuse Council’s Kids-on- the-Block
Uses puppets and child-appropriate language to present information on bullying prevention and tolerance to fourth grade students to teach them peaceful alternatives and solutions.

These are just a few examples of the exciting activities that your child may be participating in at our school. Please feel free to contact Ms. Harris at (813) 872-5325 if you have any questions or concerns.

Sincerely,

Nancy Harris

Grady Elementary School
Positive Behavior Enhancement Plan
2020-2021

The faculty and staff at Grady Elementary School will promote a safe and cooperative learning environment in order to increase learning and decrease time spent on managing student misconduct. Grady Elementary's School wide Positive Behavior Enhancement Plan, developed by our discipline committee, promotes a productive learning environment while allowing students to make appropriate decisions toward the enhancement of positive self-discipline.

Hillsborough County Public Schools, in compliance with 2008 Florida Statute – 1006.147 adopted its own anti-bullying and harassment policy in December, 2008.

It is the policy of Hillsborough County Public Schools that all of its students and school employees have an educational setting that is safe, secure, and free from harassment and bullying of any kind. The district will not tolerate bullying or harassment of any type. Conduct that constitutes bullying or harassment, as defined in the policy, is prohibited. All Hillsborough County students and employees will receive updated information at the beginning of the school year. Information is also in the Student and Teacher Handbooks. The Hillsborough County Public Schools district expects students and school employees to conduct themselves appropriately for their levels of development, maturity, and demonstrated capabilities, with a proper regard for the rights and welfare of other students and school staff, the educational purpose underlying all school activities, and the care of school facilities and equipment.

The Hillsborough County Discipline Plan in the student handbook is the governing document for all district schools. Grady Elementary's school-wide rules have been developed to support Hillsborough County's Discipline Plan at the school level.

The school-wide rules are:

- Listen and follow directions.
- Be kind, show respect to everyone and report bullying.
- Keep hands, feet and objects to yourself.
- Walk in the school building.
- Leave candy, toys and electronics at home.

Consequences for breaking the school-wide rules are:

- 1st offense = Warning *Immediate consequence for bullying.
- 2nd offense = Time out with loss of a class privilege.
- 3rd offense = Parent contacted verbally and/or written notice from teacher.
- 4th offense = Office referral on NCR Permanent Record Form.

1st Office Referral will include:

2nd Office Referral will include:

Student conference with an administrator.

Phone call home.

Any other consequence the administrator deems necessary, ie: work detail, loss of privilege, etc.

Possible suspension pending severity of action and in accordance with Hillsborough County's Discipline Plan.

Lunchroom rules are:

Respect others.

Follow directions.

Use your manners.

Lunchroom consequences are: All start on "green"

1st offense = Verbal warning / "Yellow"

2nd offense = Silent lunch / "Red" and classroom consequence.

Please sign and return. Thank you for your support!

**Grady Elementary
Positive Behavior Enhancement Plan
Student & Parent Acknowledgement Form**

Dear Teacher:

In an effort to support an atmosphere that promotes learning at Grady Elementary School, I have read and discussed the school-wide rules, lunchroom rules, and consequence with my child. I will not bully anyone and I will report bullying that I see and hear.

Parent signature

Date

Student signature

Date

STUDENT YEARBOOK RELEASE FORM
2020-2021

School _____ Student Identification Number _____

Student Name: _____ Date: _____

Address: _____

City: _____ State: _____ Zip: _____

Dear Parent/Guardian:

Throughout the school year our yearbook staff will visit your child's school to cover special events.

Before your child can be a participant in the yearbook you must give your permission by signing and returning this page to your school.

I give my permission for my child to be photographed for Grady Elementary Yearbook.

I do not give my permission for my child to be photographed for Grady Elementary Yearbook.

Parent/Guardian signature: _____ Date: _____

Parent/Guardian Name (please print) _____

After you have read and signed the permission form, please return it to your child's school. The form will be retained at the school, with the student's records.



Dismissal Information
2020-2021

IMPORTANT FOR SAFETY AND COMMUNICATION WITH TEACHER

** Please give to your teacher at Open House or on the first day of school **

Student Name: _____ Teacher Name: _____

Parent(s) Name: _____

Address: _____

Cell: _____ - - - - - Phone: _____

My child will go home:

_____ Car Rider (Drivers name and phone#) _____

_____ Park and Walk (Pavilion)

_____ YMCA Latchkey

_____ Day Care Van (Day Care name and phone#) _____

_____ School Bus:

Bus#: _____

Bus Stop Intersection: _____

GRADY ELEMENTARY SCHOOL

BLANKET FIELD TRIP PERMISSION

2020-2021 School Year

Field trips are considered an integral part of a child's learning experience.

It is required that your child have a signed permission slip to participate and go on a field trip. It is very disappointing to a child to forget or lose his/her permission slip. The school is requesting in the interest of all boys and girls a blanket permission slip allowing your child to go with his/her class on all field trips. It is understood that in the unlikely event that a field trip form is forgotten, a phone call to you will be made before allowing departure. The school will continue notifying parents of information concerning all field trips.

_____ My child may go on proposed field trips.

_____ My child may not go on proposed field trips.

Parent's Signature

Date

Student's Name

Teacher

Hillsborough County
PUBLIC SCHOOLS
Excellence in Education

STUDENT MEDIA RELEASE FORM

901 E. Kennedy Blvd., Tampa, FL 33602

SCHOOL: _____ STUDENT IDENTIFICATION NUMBER: _____

STUDENT NAME: _____ DATE _____

ADDRESS: _____

CITY: _____ STATE: _____ ZIP: _____

Dear Parent/Guardian:

Throughout the school year, the media may visit your child's school to cover special events. Hillsborough County Public Schools may also wish to interview, photograph or videotape your child for promotional and educational reasons to utilize in publications, posters, brochures and newsletters; on the district web site, radio station or Cable TV channel; or other special district events. Before your child can participate in any of the above activities, you must give your permission by signing and returning this page to your school. Thank you for your cooperation.

____ **I give my permission** for my child to be interviewed, photographed or videotaped for use in school/district publications, school district productions, or for use by the general news media for print or broadcast purposes; and for his/her name to be published in school/district publications and websites, and in news publications and broadcasts.

____ **I do not give my permission** for my child to be interviewed, photographed or videotaped for use in school/district publications, school district productions, or for use by the general news media for print or broadcast purposes; and for his/her name to be published in school/district publications and websites, and in news publications and broadcasts.

Parent/Guardian signature: -- _____ Date: _____

Parent/Guardian name (*please print*): _____

After you have read and signed the permission form, please return it to your child's school. The form will be retained at the school, with the student's records.

08/2020