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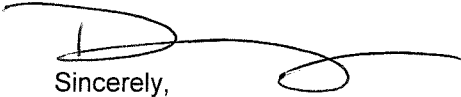
October 9, 2023

Dear Parent/Guardian:

All educators in Florida are monitored to ensure they meet certification and training requirements as mandated by law. Per Florida Statute 1012.42, when a teacher is assigned teaching duties out of the field in which the teacher is certified, the parents of all students in the class shall be notified in writing.

Hillsborough County Public Schools is committed to providing quality instruction for all students and does so by employing the most qualified individuals to teach and support each student in the classroom. The district is assisting our teachers by developing an Individual Professional Development Plan to complete the requirements needed to become in-field.

All of our teachers are certified to teach, although some of them are currently out-of-field and are working on additional areas of certification. You have the right to know the professional qualifications of the teachers or paraprofessionals who instruct your child. Federal law allows you to ask for certain information about your child's teachers and requires us to give you this information in a timely manner if you ask for it. If you would like more information, please contact the school at 813-872-5374. The table below lists teachers who are currently out-of-field.



Sincerely,
 Diane Sanchez
 Principal
 Crestwood Elementary

Teacher	Classes Taught Assignment(s)	Assignment Start Date	Certification(s) Held	Out-of-Field Area/Classes
Maureen Santiago	Kindergarten	August 2, 2023	ESE K-12	Prek-Primary
Ginina Arroyo	3 rd Grade	August 2, 2023	Prek-Primary Elementary Education (K-6)	ESOL
Norma Cepeda-Lagares	Kindergarten	August 2, 2023	Prek-Primary Exceptional Student Education	ESOL
Erica Ruppert	VE	August 2, 2023	Elementary Education (K-6)	ESOL, ESE
Ileana Lee	1 st Grade	August 2, 2023	Elementary Education (K-6)	ESOL
Bailey Draper	PE	August 2, 2023	Physical Education	ESOL