

Hillsborough County Public Schools  
Student and Employee COVID-19 Protocols  
Quick Info Sheet 1.3.22

**If a STUDENT Tests Positive for COVID-19 (Isolate)**

**Regardless of vaccination status:**

- Stay home for 10 days from the onset of symptoms or positive test result. Return to school on day 11 with no fever and improved symptoms **OR**
- Return to school after symptoms have resolved **AND** the student receives a negative test result **OR**
- Obtain written permission to return to school from a medical doctor licensed under chapter 458, an osteopathic physician licensed under chapter 459, or an advanced registered nurse practitioner licensed under chapter 464. This documentation must be shared with the school site.
- Proof of positive test result must be provided to the school or site.
  - Proof of a positive home test is a photo with the student's name and the date of the test written on a piece of paper and included in the photo.
  - Students are not marked absent. Their attendance is documented in EdConnect as "isolation," and they complete learning at home.

As per Florida House Bill 1B signed by Governor DeSantis on 11/18/21:

- Students cannot be mandated to wear facial coverings.
- Our district must comply with K-12 state guidance.

School site completes:

- COVID Isolation Close Contact Spreadsheet
- EdConnect (isolation)
- HCPS Online Reporting Form
- Email spreadsheet and seating charts (if applicable) as ATTACHMENTS to Jennifer Sparano, Terri Kemp, and Toy Martinez.

**If an EMPLOYEE Tests Positive for COVID-19 (Isolate)**

**Regardless of vaccination status:**

- Stay home for 5 days from the onset of symptoms or positive test result.
- If symptoms are resolving after 5 days or if the employee has no symptoms, the employee can return to work on day 6 **AND**
- Employee must wear a mask around others for 5 additional days (days 6-10 after symptom onset or date of positive test).
- Proof of positive test result must be provided to the school or site.
  - Proof of a positive home test is a photo with the employee's name and the date of the test written on a piece of paper and included in the photo.
  - HCPS employees are eligible for up to 7 days of paid leave during the 2021-22 school year if they test positive for COVID-19.

Work site completes:

- COVID Isolation Close Contact Spreadsheet
- EdConnect (isolation)
- HCPS Online Reporting Form
- Email spreadsheet and seating charts (if applicable) as ATTACHMENTS to Jennifer Sparano, Terri Kemp, and Toy Martinez.

## If a **STUDENT** is Exposed to Someone with COVID-19

### Regardless of vaccination status:

As per Florida House Bill 1B signed by Governor DeSantis on 11/18/21:

- Asymptomatic students who are close contacts (exposed) to a COVID-19 positive individual are not required to quarantine.
- Students must remain asymptomatic, however.

As per CDC guidelines and HCPS COVID-19 Student Protocol:

- Students who develop symptoms must stay home until symptoms resolve **AND** a COVID-19 test on day 5 or later is negative **OR** a doctor provides written clearance they may return to school.
- Parents/guardians of students without symptoms *may choose* to quarantine their student for the length noted below:
  - Quarantine can end after 4 days and the student can return to school on day 5 if a diagnostic test performed on day 5 or later is negative and they remain symptom free.
  - Students are not marked absent. Their attendance is documented in EdConnect as “quarantine,” and they complete learning at home.

School site completes:

- COVID Isolation Close Contact Spreadsheet (if exposed at work)
- EdConnect (quarantine or close contact)
- Email spreadsheet and seating charts (if applicable) as ATTACHMENTS to Jennifer Sparano, Terri Kemp, and Toy Martinez.

Students cannot attend school with symptoms.

## If an **EMPLOYEE** is Exposed to Someone with COVID-19

### Regardless of vaccination status:

As per Florida House Bill 1B signed by Governor DeSantis on 11/18/21:

- Asymptomatic employees who are close contacts (exposed) to a COVID-19 positive individual are not required to quarantine.
- Employees must remain asymptomatic, however.

As per CDC guidelines and HCPS COVID-19 Employee Protocol:

- An employee who develops symptoms must stay home until a diagnostic test taken on day 5 or later is negative **AND** symptoms are resolving **OR** a doctor provides written clearance to return to work.
- Employees without symptoms *may choose* to quarantine for the length noted below:
  - If the employee has no symptoms, quarantine can end after 5 days, and the employee can return to work on day 6 **AND**
  - Employee must wear a mask around others for 5 additional days (days 6-10 after exposure).

Work site completes:

- COVID Isolation Close Contact Spreadsheet (if exposed at work)
- EdConnect (quarantine or close contact)
- Email spreadsheet and seating charts (if applicable) as ATTACHMENTS to Jennifer Sparano, Terri Kemp, and Toy Martinez.

Employees cannot come to work with symptoms.

All employees are strongly encouraged to wear a mask.