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## Colson Elementary School

To: Parents  
From: Orestes Mendez, Colson Elementary Principal  
Date: November 4, 2021  
Subject: Notification to Parents of Teacher Qualifications

State law requires schools to inform parents if their child is assigned a teacher for four or more consecutive weeks who is not considered to be state certified as defined by the state law. The state law defines a state certified teacher as one who is: fully certified and/or licensed by the state; holds at least a bachelor's degree from a four-year institution; and demonstrates competence in each core academic subject area in which the teacher teaches. The table below lists teachers who are currently out-of-field:

Teacher	Classes taught	Assignment start date	Certification(s) held	Out-of-field area/classes
Tuyet Ha	VE	7/1/20	ESOL, ESE, Reading Endorsement	Elementary Ed.
Kelly Stovall	4 <sup>th</sup> grade	7/27/05	Elementary Ed., ESE	ESOL

Although our state has demanding certification requirements, these requirements do not automatically mean that every teacher meets the state standard, even if he or she has been teaching for years and has been performing at high levels.

Hillsborough County Public Schools is committed to providing quality instruction for all students and does so by employing the most qualified individuals to teach and support each student in the classroom. The district is assisting these teachers by developing an *Individual Professional Development Plan* to complete the requirements needed to become state certified in the area(s) in which they are teaching. If you have any questions or need further information, feel free to contact me at 744-8031.

Sincerely,

Orestes Mendez  
Colson Elementary  
Principal