



Mission

To provide an education and the supports that enable each student to excel as a successful and responsible citizen.

Values

T

= Teamwork

E

= Equity

A

= Accountability

C

= Compassion

H

= Honesty

Vision

"Preparing Students For Life"

Moral Imperative

We believe all children can be empowered to learn

Priorities

1

Academic Excellence

2

Supportive
Organizational Culture

3

Exceptional Talent

4

Fiscal and Operational
Responsibility





Message From The Superintendent

Dear HCPS Community,

As we begin to implement Hillsborough County Public Schools' objectives for the 2023-2024 school year, I want to look toward our 5-year Strategic Plan, while honoring the accomplishments we've fulfilled over the last year. I am excited to share this information with my district colleagues and community partners as a testament to everyone's hard work. Below are just a few of many examples of our achievements.

In Academic Excellence, HCPS exceeded the state target for the percent of students with IEPs who graduated from HCPS and enrolled in higher education within one year. In Supportive Organizational Culture, we launched Parent Bilingual Hotline to support non-English speaking families to engage with the district. In Exceptional Talent, we established an employee recognition program with years of service pins awarded to employees for 10, 20, 30, 40 and 50 years of continuous service. And in Fiscal and Operational Responsibility, we deployed nearly 72,000 student laptops across our schools to ensure all students have access to technology in the classroom.

This Strategic Plan would not be successful without each and every one of you, and your contribution to the success of our students does not go unnoticed.

All my best,
Van Ayres

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Priority 1. Academic Excellence

Goal: Provide a high-quality educational experience to ensure that all students are prepared for postsecondary success.

OBJECTIVES

- 1.** Prepare students to be College and Career Ready - High School Graduates prepared for a full range of post- secondary opportunities.
- 2.** Closing the Achievement gap. Establish an educational environment that fosters strong instructional practices with the aim of closing the achievement gap.
- 3.** Equitable access to quality and innovative instructional programs.

Milestones from 2022-2023

- ▶ **Launched the (Hillsborough Chapter) 5000 Role Models of Excellence, National Dropout Prevention Program.** School chapters were established at 19 High Schools and 2 Non-Traditional Schools, serving 250+ boys of color. Chapter expansions will occur each year.
- ▶ **Cultivated a strategic alliance** with Florida Agricultural & Mechanical University (FAMU) for the FAMU Presidential Recruitment Tour and FAMU Connections, resulting in over 700 high school students engaging with college administrators, staff, and students.
- ▶ **Cultivated a strategic alliance** with the National Advancement for Colored People (NAACP) – Hillsborough County Branch to support students within our community participating in the local and national levels, Afro-Academic, Cultural, Technological and Scientific Olympics (ACT-SO) Talent and Academic Achievement Program.
- ▶ **Cultivated a strategic alliance** with the Tampa Police Department, involving multiple high schools "Shielding our Teens" employability and job skills training program.
- ▶ **Expanded Latinos in Action (LIA)**, a secondary student leadership course. LIA students engage in three evidence-based, core components during class: College and Career Readiness Curriculum, Literacy Tutoring, and Leadership Development. Five schools, including an elementary pilot, will be added next year.
- ▶ **Dungy Family Foundation** – Literacy Program provided oversight and coordination of the donation process of books and in-person reading sessions for 2nd grade learners at Title I Schools. IMPACT: Total schools – 32 | Total students impacted – 2399 | Value of 5118 books donated to district (students, teachers, media center) - \$86,954.82!
- ▶ **Partnered** with Cardinal Consulting Group resulting in 80 high school students connecting with the global innovation and technologies community at Florida's 2023 Premiere Synapse Technology Summit.
- ▶ **Law Week Class Enrichment** – 22 Mock Trials impacting 2103 students | 8 Courthouse Tours impacting 418 students | 24 Classroom Speaker presentations impacting 676 students.
- ▶ **Provided family literacy resources** for students and families as a part of the Migrant Family Festival, Hillsborough's 2nd Annual Race for Education, and (4) Early Childhood Literacy Fairs, Transformation Network's Hope for Tampa Community Event, and Adjusting to America.
- ▶ **Cultivated partnerships** (English & Spanish) that support families, education, and student achievement through community resources, collaboration, and in-kind donations, including partners in education, academic resources for students and families, and incentive programs.
- ▶ **Cultivated \$7,933,608 from Partners in Education** to support students, families and employees through strategic use of community resources, collaboration, and in-kind donations which includes technology resources, curriculum and literacy resources, and incentive programs **4,020,6646** digital books accessed by students in grades K–8th grade utilizing the Renaissance myOn platform.
- ▶ **Exceeded the state target** for proficiency rate for students in HCPS with IEPs against grade-level academic achievement standards in 4th grade ELA and math, 8th grade, and high school math.

Milestones from 2022-2023 Cont.

- ▶ **Exceeded the state target** for the percent of students with IEPs who graduated from HCPS and enrolled in higher education within one year, were competitively employed within one year, or were enrolled in some other postsecondary education or training program.
- ▶ **Implementation of the K-3 RAISE tutoring program** through the state grant. Over 35 high school juniors and seniors enrolled in the ECE program at their high school were trained in Science of Reading aligned strategies. They were then deployed to several elementary schools to work with students in grades K-3. The tutoring program expanded to include over 100 senior citizens in partnership with the Foster Grandparents program, a part of Seniors in Service. The district will continue to grow this program for the 2023-24 school year using K-12 CERP Dollars.
- ▶ **One of 9 Florida districts** awarded the CLSD Grant to build capacity of stakeholders' knowledge and use of evidence-based practices; improve teacher use of evidence-based practices to improve literacy outcomes; and increase literacy outcomes and reduce the achievement gap.
- ▶ **Transformation Network Fellows Program** - partnership with the University of South Florida, University of Tampa, Hillsborough Community College, and St. Leo College is seeking to recruit college students to support Transformation Network students by providing intervention and support for academics during the school day.
- ▶ **The Transformation Network Implemented the Joy of Reading** - partnership with Bess the Book Bus initiated a Pop-Up Mobile Library with 8 Network schools (Broward Elementary, Edison Elementary, Lockhart Elementary, Palm River Elementary, Potter Elementary, Shaw Elementary, Sheehy Elementary, Sulphur Springs Elementary) with the goal of providing free books for home libraries for students 3-7 years of age. This program provided 45 Pop-Up Book Fairs, distributed 16,050 new books, equipped classrooms with 1,879 books, and visited 8,876 students.
- ▶ **In collaboration with community partners, the Transformation Network hosted the 2nd Annual Hope for Tampa Community Fair.** Resources included immunization, food distribution, family mental health, employment, dental exams as well as interactive activities for children and families.
- ▶ **Our Social Studies department has served** on five different state assessment committees, two test item specification committees, and three different curriculum committees/task forces for the state, providing our expertise so that our district has a voice in state-level policies and processes which impact our curriculum and students.
- ▶ **USF provided a grant opportunity** for all 28 high schools for teachers to receive their driver's education endorsement, resulting in four of our teachers receiving \$2,800 to continue their education for the endorsement and completing the program. Each school now has a DELAP (Driver Education Licensing Assistance Program) certified instructor.
- ▶ **81,303 students are active users on EVERFI**, which helps our students with numerous health education topics and provides them with an individualized experience to enhance their understanding of required instruction topics.
- ▶ **Launched the Lu Interactive Mobile Unit in schools**, giving students an innovative learning opportunity in physical education. Through the use of technology, students were able to integrate movement with learning cross-curricular concepts.
- ▶ **Increased students Healthy Fitness Zones (HFZ)** through the FitnessGram by 30%.
- ▶ **Implemented the Hoops for Heart** through the American Heart Association, resulting in our schools raising \$396,000, ranking us #6 in the United States.
- ▶ **Created and launched** for the first time a grant-funded Summer Civics Camp for rising 7th grade Civics students impacting over 130 students
- ▶ **26 high schools competed in the HABSE Black History Brain Bowl** to test their knowledge of African American history, and Gaither came out as the winner for the second year in a row.
- ▶ **75 ESE students displayed work** at the "Access to Art" HCPS booth at the Gasparilla Festival of the Arts
- ▶ **3 National Medals** won by HCPS high school students in Scholastic Art and Writing Awards
- ▶ **Increased after school enrichment** music programs from 40% to 65%

Milestones from 2022-2023 Cont.

- ▶ **Artistic experiences** were provided at 123 unique school sites. Sites included 73 elementary schools, 15 middle schools, 6 K-8 schools, 27 high schools, 1 exceptional center and Florida Virtual School. This is a 15% increase in sites served during the previous school year.
- ▶ **Launched Cambridge AICE** programs at 14 high schools
- ▶ **Created Music Kits** for Hospital Homebound teachers to use with their students.
- ▶ **New instructional guides**, progress monitoring tools, suggested pacing calendars, and text studies were created to align with the B.E.S.T. Standards.
- ▶ **40 elementary schools** participated in the 4-H Public Speaking Contest held in the spring. This connects both writing and speaking skills and allows fourth and fifth grade students to speak on relevant topics within their lives.
- ▶ **9-12 Math district team trained** over 120 high school math teachers on using manipulatives to increase students' conceptual understanding.
- ▶ **Created videos for each long term investigation** that explained how to set up the LTI and the connection between the LTI and prior grade level standards for acceleration. Videos are linked to both the K-5 Year at a Glance and grade specific instructional guides.
- ▶ **Created videos for all K-5 Engineering Design Challenges** that explain the interactive design process and connections to grade level standards.
- ▶ **Created unit overview videos** for all K-5 Canvas Units that provide teacher content for unpacking the standards, identifying common misconceptions, connections to the LTI and EDC, sample anchor charts, key vocabulary, materials lists and an overview of ways to assess understanding.
- ▶ **Hosted 5 district Science/STEM events** for students to participate in: STEMpalooza, Solar Cars, Science Olympics, STEM Fair and Robotics. Participation in all events increased from the prior year.
- ▶ **Facilitated a 3 day Summer Leadership Science Academy** with 65 grade 4-5 teachers. The Science Leadership Academy focused on team building, developing content knowledge for Nature of Science and Life Science, utilizing technology, and connecting to the engineering design cycle.
- ▶ **Successfully established CyberPatriot** clubs at 15 middle schools that competed in nationwide competitions
- ▶ **Established the inaugural cohort for the Sea Stars** program, an all girls career mentoring program by female, in-field STEM experts.
- ▶ **Awarded a DoDEA Grant** to implement a STEM Hub in eastern areas of Hillsborough County
- ▶ **Planned and implemented summer opportunities** for students including Rocket Camps (10, 1 week camps), CyberPatriot Camp (1, 1 week camp), STEM Summer SLP 5-week camp (12 sites running camp for 5-weeks), Mission: Tampa Bay (1, 3-day camp & 1, 5-day camp) which impacted over 600 HCPS students.
- ▶ **2,351 district level, 1,547 school level, and 2,122 teacher level unique assessments** were administered through the SchoolCity platform (district assessments). A total of 11,654 teachers, site-based leaders, and site administrators logged into the platform to administer exams, score answer sheets, and review student data for 430,943 site-based logins. In addition, 164,088 students used the platform with a total of 1,561,656 logins
- ▶ **Over 1,080 students from 40 middle schools** participated in Math League competitions this school year.
- ▶ **Awarded the Targeted Math and STEM Grant**, the district was able to package and deliver math manipulatives for every middle school and K-8 site.
- ▶ **Math Homework Hotline** experienced a record number of student phone calls this year (over 1700), and more teachers and schools participated than ever before.
- ▶ **The Dual Language program** has expanded to 1 additional Elementary and 3 Middle schools. In total there are 10 Elementary Schools and 3 middle schools.
- ▶ **The Bridge to Biliteracy DoDEA Grant** implemented in the first year at two elementary schools and will be expanding to 2 more elementary schools and 2 Middle schools in the Fall.
- ▶ **The Cambridge International AICE Program** was expanded during the 22-23 school year and is now being implemented at 14 HCPS High Schools. This expansion led to 13,863 Cambridge AICE exams being given during the 22-23 school year.

Milestones from 2022-2023 Cont.

- ▶ **8,072 HCPS students** took a Cambridge AICE or Cambridge Lower Secondary course during the 22-23 school year, up from 1,720 the prior year.
- ▶ **Over 19,000 HCPS students** completed 28,785 AP examinations across our 28 HCPS High Schools in May of 2023.
- ▶ **Accelerated Programs hosted** the first ever HCPS AP Symposium through sponsorship from the College Board. Over 93 AP educators from across the district came together for a day of collaboration and professional learning.
- ▶ **HCPS students took 18,020 Dual Enrollment courses** through our partnership with Hillsborough Community College during the 22-23 school year.
- ▶ **244 HCPS seniors** graduated with an Associate of Arts degree from HCC through their participation in one of Hillsborough County's four Collegiate Academies.
- ▶ **3,336 International Baccalaureate examinations** were taken by seniors at our HCPS IB Diploma Programme High Schools.
- ▶ **18 Magnet Schools** were named National Magnet Schools of Distinction.
- ▶ **2 Magnet Schools** are currently serving as National Demonstration Magnet Schools.
- ▶ **Magnet School enrollment** has approached 20,000 students, the highest it has ever been.
- ▶ **42 Magnet Schools with 85+ Magnet Programs** available for families in 23-24, more than has ever existed in the district before.
- ▶ **Launched the district's first Montessori Magnet** at Essrig Elementary School.
- ▶ **Launched Workforce Development Initiative** with the Medical Academy at D.W. Waters and the Construction Academy at Bower/Whitley scheduled to open in August 2023.
- ▶ **54,833 school/program applications** were submitted representing **31,866** students for a district choice or magnet program.
- ▶ **Over 60,000 students enrolled in 318 unique CTE course offerings** distributed across 99 school sites.
- ▶ **1,212 enrollments in a Career Dual Enrollment course** in 6 different programs at 21 schools. This is over a 50 percent increase from the prior year.
- ▶ **Over 15,000 industry certifications** earned by students (and counting), which continues to increase from the prior year.
- ▶ **Awarded 266 students an Open-Door Scholarship** to earn a coveted industry certification and build this county's workforce. Scholarship recipients entered and completed the following programs of study: Emergency Medical (E.M.T.), Firefighter, Computer Science Information Technology (CSIT), Massage, Automotive Technology 1, Certified Phlebotomy Technician (I.E.T. program), Electricity, Medical Assisting (I.E.T. program), Pharmacy Technician (I.E.T. program), Practical Nursing, Solar Photovoltaic System Design Installation and Maintenance, and Surgical Technology—total Open-Door Grant disbursements as of 05/26/2023 - \$510,689.71.
- ▶ **Adult Education division serviced** 13,902 students in ESOL, G.E.D., I.E.T., and Credit-based Diploma programs.
- ▶ **Adult Education Program assisted** 4520 thus far in recovering high school credits lost during the pandemic, for a total of 9451 credits, year to date, during this school year, 22-23.
- ▶ **2260 Apprenticeship Students** attended classes generating 4,029,241 instructional hours during the 2022 - 2023 school year.
- ▶ **4592 Technical College Students** attended classes generating 1,608,288 instructional hours during the 2022 - 2023 school year.
- ▶ **The Hillsborough Technical Colleges graduated 52** nursing students during the 2022 - 2023 school year.
- ▶ **Increased VPK seats by 190** in the 22-23 school year from 1,340 to 1,530.

Priority 2. Supportive Organizational Culture

Goal: Maintain a safe, healthy, and inclusive learning and working environments for all students, staff and visitors.

OBJECTIVES

- 1.** Create an environment conducive for teaching and learning. Establish safe and orderly environment for students and staff that provides optimal conditions and opportunities for teaching and learning.
- 2.** Support the whole child - mental and physical health. Promote the physical, emotional, and mental health of students and employees within school.
- 3.** Strengthen student access and engagement. Provide the necessary supports to promote student access and engagement.

Milestones from 2022-2023

- ▶ **7,176,369** meals provided to students in the out of the school time through 28 Feeding Tampa Bay School Food Pantries and 1 mobile pantry, 3 Community Site-based Pantries, and a 44-weekend Outreach Food Programs in 32 schools.
- ▶ **Delivered Parent Education | Power Hour trainings** (English and Spanish) centered around Student Achievement; Advocacy & Leadership; Personal Growth; Financial Literacy; and Getting to Know HCPS. Over 50 live and/or recorded sessions were offered.
- ▶ **Completed the 1st Parent School Partnership (PSP) Cohort Graduation** since the onset of the pandemic. PSP is a 12-week series designed to educate families (in both English and Spanish) in navigating the educational system, advocating for change, and creating meaningful partnerships with their learner's schools.
- ▶ **Expanded the Parent Engagement District Advisory Council (PEDAC)**, allowing families, schools and community members to provide input and feedback into strategic priorities impacting students and families in English and Spanish.
- ▶ **Expanded the multilingual reach** to Spanish and Arabic speaking families in collaboration with various internal departments and community organizations.
- ▶ **Total Active Volunteers** – 46,710 | Total logged volunteer hours - 534,890 | Total value to district \$17,009,502.
- ▶ **Facilitated a Learn and Lead workshop** for over 100 schools and district leaders on how to support and engage with parents of students with disabilities.
- ▶ **Launched Parent Bilingual Hotline** to support non-English speaking families to engage with the district.
- ▶ **Military Family Life Counselors** provide non-medical counseling services for military -connected students at 19 schools.
- ▶ **Created an Enrollment, Placement & Withdrawal Guide** and held training for school and district staff to remove barriers from the registration process.

Priority 3. Exceptional Talent

Goal: Develop a diverse and highly-effective workforce.

OBJECTIVES

1. Recruit a diverse, culturally responsive, and highly effective workforce.
2. Retain and develop a diverse, culturally responsive, and highly effective workforce.
3. Develop highly effective leaders.

Milestones from 2022-2023

- ▶ **Recruited and trained 21** Site Directors (high schools) to oversee the 5000 Role Models of Excellence male engagement mentorship chapters for students and adult role models.
- ▶ **Facilitated** a monthly professional learning series for all school-based FACE Ambassadors. The professional learning sessions helped build the Ambassadors' capacity to use family and community engagement as a school improvement strategy.
- ▶ **Facilitated** monthly professional learning series for school-based FACE Ambassadors centered around parent and family engagement (PFE) essentials for Title I Schools. Through the professional learning sessions, Ambassadors received technical assistance, tools & techniques necessary to strengthen support for families, budgeting and Title I PFE federal requirements.
- ▶ **Facilitated** customized family engagement professional learning at the state, district, and school levels, including staff at select schools, leadership institutes, district symposium, and the East Coast Technical Assistance Consortium (ECTAC) state conference.
- ▶ **Developed and provided** 504 training to more than 400 school counselors and/or building leadership team members to improve 504 processes and support for students with disabilities.
- ▶ **Facilitated a Learn and Lead** workshop for over 100 school and district leaders on how to support and engage with parents of students with disabilities.
- ▶ **43% of job applicants** to the school district self-reported as diverse.



Milestones from 2022-2023 Cont.

- ▶ **Doubled the number of teachers** acquired through Education Partners International (EPI) Teacher Cultural Exchange Program.
- ▶ **Through June 15, 2023, hired 4,106 employees** (1,812 instructional and 2,294 support).
- ▶ **Established an employee recognition program** with years of service pins awarded to employees for 10, 20, 30, 40 and 50 years of continuous service.
- ▶ **Implemented program** to utilize clinical educator interns as substitute teachers to fill teacher absences.
- ▶ **Maintained 100% state class size compliance** for all district school sites (excluding charter).
- ▶ **Established 161 site-based Green Teams** to assist in the district's commitment to energy efficiency, sustainability, and environmental responsibility efforts.



Priority 4. Fiscal and Operational Responsibility

Goal: Utilize district resources efficiently to enhance the learning environment and ensure financial sustainability.

OBJECTIVES

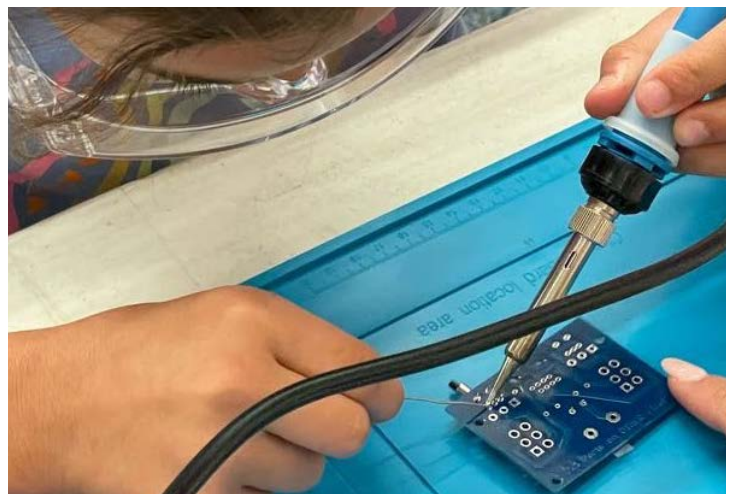
1. Ensure appropriate use of financial resources. Ensure aligned, deliberate, and transparent use of financial resources.
2. Strengthen operational efficiency. Ensure operational efficiency, reliability and responsiveness.
3. Build and enhance technology infrastructure.
4. Establish a communication plan that spotlights programs, pathways, and student experiences.
5. Pursue public policy outcomes that strategically benefit the district by fostering relationships with public officials, obtain support and resources, and advance partnerships in support of the district's core values.

Milestones from 2022-2023

- ▶ **Deployed nearly 72,000 student laptops** across our schools to ensure all students have access to technology in the classroom. In addition, deployed nearly 3,000 laptop carts so that the devices may be stored and charged.
- ▶ **The district was awarded** an additional \$11.2 million for student devices through the Emergency Connectivity Fund (ECF) in addition to the \$15.4 million awarded in previous rounds.
- ▶ **Added nearly 2,000 desktop computer bundles** to strategic locations at schools to meet the needs of our students for higher-powered compute devices.
- ▶ **Deployed over 800 new iPads** to schools that rely heavily on this technology.
- ▶ **Deployed over 800 new employee laptops.** All employee devices are now no older than four years in age.
- ▶ **Deployed over 650 interactive panels** (touch screen – large format) to classrooms throughout the district. This is the first wave of adding interactive panels to all core subject classrooms.
- ▶ **Implemented the gradebook functionality** for the new student information system (SIS), Synergy.
- ▶ **Finalizing the deployment of the new fiber-optic network** to connect all district buildings. This will provide a 10x to 100x performance increase at a significant cost reduction, as well as increase overall reliability of the network, increasing availability to Internet and other data sources.
- ▶ **Implemented Multifactor Authentication** for all staff to mitigate certain cyber security risks by reducing the ability for malicious account takeover.
- ▶ **Implemented new password management tool** for all staff and students, increasing overall password and authentication security.
- ▶ **Migrated 12 vendor applications to OneRoster** standard as part of a push toward single sign-on (SSO) and a reduction in overall authentication platforms, reducing cyber security risk.
- ▶ **Developed a dozen new PowerApps** to help streamline district business processes and increase overall administrative efficiency.
- ▶ **Implemented Teams and OneDrive Canvas integration** to support Academic Services and provide access to Teams Academic features, further integrating the Microsoft Office 365 ecosystem in daily functions of employees and students.
- ▶ **Introduced Lightspeed Classroom Management**, a tool for teachers to view and control student computers.
- ▶ **Preparing to go live on the new enterprise resource planning (ERP) software**, Infor, slated to come online in late August of 2023. This will ultimately increase efficiency at the administration level and reduce overall cost.
- ▶ **HCPS' ending fund balance** is projected to increase by over \$300 million (18%) at the fiscal year ending June 30, 2023.
- ▶ **HCPS' Bond Rating** was upgraded, on May 23, by Moody's from negative to stable outlook and affirmed the A1 issuer rating and A2 COP and sales tax ratings.
- ▶ **Completed phase 1** of a comprehensive resource data model to track employees to the staffing allocation model effectively. This enabled establishing a realistic budget for personnel expenses for FY2023.

Milestones from 2022-2023 Cont.

- ▶ **For the first time in its history**, the district was able to include vacancies in the budget. Ongoing reporting from the data model allowed for continuous monitoring of the budget supporting financial stewardship accurately and effectively.
- ▶ **HCPS has continued to receive** an unmodified or "clean" opinion on its financial statements by external auditors.
 - **Awarded the *Certificate of Achievement for Excellence in Financial Reporting*** from the Government Finance Officers Association for 20th consecutive year on the preparation of HCPS audited financial statements called *Annual Comprehensive Financial Report*.
 - **Awarded for 6 consecutive years**, the *Award for Outstanding Achievement in Popular Annual Financial Reporting* from the Government Financial Officers Association.
 - **Continue to restructure** departments within finance to better align job duties with strategic plans.
- ▶ **Over 240** local, certified, and registered small businesses engage in the Small Business Encouragement Program (SBEP).
- ▶ **Increased utilization** more than 46% invested into minority, women-owned or small business enterprises using sales tax referendum funds, passed in 2018.
- ▶ **Successfully expanded** new small business vendors enrolled in the SBEP database by 10%.
- ▶ **Collaborated with several** HCPS Divisions and local firms for the "2022 Contemporary Experiences in Designing and Building" event at Tampa Bay Technical High School providing the opportunity for the Academy of Architecture students to interact with and learn more about the industry through printed materials, 3-D models, technology, and interactive experiences.
- ▶ **Directed approximately 72%** of all referendum funds spent to local businesses, 9% to minority owned businesses, and 12% to small businesses.
- ▶ **Adoption of** Unincorporated Hillsborough County Interlocal Agreement for School Facilities Planning, Siting and Concurrence
- ▶ **Finalization** of the Districtwide Redistricting project
- ▶ **Various property purchases:** Rhodine Road (August 2022), Waterset #2 Site (February 2023), Hillsborough Warehouse (April 2023)
- ▶ **Provided livestream capabilities** for 31 graduation ceremonies, resulting in more than 101,000 live stream requests from all 50 states and 100 different countries.
- ▶ **Increased community engagement through** our parent newsletters, including an average open rate of 148,500 – an increase of 10% - providing up to date information for parents across the district.
- ▶ **Created and executed a full marketing campaign** targeting classroom teachers and bus drivers, both in Hillsborough County and in strategic locations throughout the nation, to recruit new hires.
- ▶ **Implemented Linktree**, a tool on Instagram, to push out more content and provide the most relevant information to families, staff, and community members.
- ▶ **Saved \$3,533,586 and 8,482** trees worth of paper utilizing Peachjar, a paper-less flyer system to communicate information to parents.



2022-2023 Points of Pride

- ▶ Hillsborough County Public Schools has been honored with the **Best Communities for Music Education** designation from the NAMM Foundation; awarded to districts that demonstrate outstanding achievement in efforts to provide music access and education to all students.
- ▶ A record 92 middle and high schools formed teams to compete in the district's **Black History Brain Bowl**, including every high school in the district.
- ▶ Hillsborough County Public Schools is proud to have **12 PTSA Schools of Excellence** for 2022-2023.
- ▶ Hillsborough County Public Schools held its first ever **Ladies County Wrestling Championship**.
- ▶ Robinson High and Alonso High School's flag football teams were asked to compete in the **Nike Kickoff Classic** in Oregon.
- ▶ Hillsborough County Public Schools debuted **Hillsborough Assist**. Hillsborough Assist is a one stop online resource for mental health support.
- ▶ **Increased average number of live calls** during Math Homework Hotline by 22% per show, ensuring more students are getting homework assistance in math.
- ▶ Azza Tawadros, a teacher at **Muller Elementary Magnet School**, won Region IV Head Start Teacher of the Year. She was chosen out of educators from eight states.
- ▶ Shloke Patel, a student from **Hillsborough High School**, was named by the Society for Science as one of the top 300 scholars in the Regeneration Science Talent Search. That is the nation's oldest and most prestigious science and math competition for high school seniors.
- ▶ Suchi Patel, a student at **Middleton High School**, won the Congressional App Challenge. Suchi created an app called myRX which allows doctors and caregivers to check for any potential food or drug interactions in patients who are taking several medications at once. 
- ▶ Bridget Bohan, a student at **Randall Middle School**, is Florida's first place winner in the 2022-2023 Reflections Art contest for middle school in the film production category.
- ▶ **24 students** participated in the State Science & Engineering Fair.
- ▶ **2 students** attended the International Science & Engineering Fair in Dallas.
- ▶ **Strawberry Crest's students** won the Samsung Solve for Tomorrow national contest. They developed an athletic heart monitoring device that will alert a coach of a potential cardiac arrest while athletes are training in the summer heat. The school received the \$100,000 grand prize. 
- ▶ The district's second annual **Race for Education** grew this year with nearly 1000 athletes taking part. Proceeds from the race go toward our schools and programs. 
- ▶ Sixty-one Hillsborough County Public Schools students from 17 high schools were named **National Merit Scholarship** winners.
- ▶ More than **14,000 students** graduated from Hillsborough County Public Schools as part of the Class of 2023.
- ▶ **Sickles High School** won the 2023 FHSAA 6A Baseball State Championship.
- ▶ **Sent two students to the National Invention Convention** to compete with their STEM Fair Invention projects. Awards included: 5th grade 1st place, best show board presentation and 4th grade 2nd place and TOP Innovator K-12 award.
- ▶ **Rodgers Middle Magnet's Robotics Team** won first place in the Junior Exhibition at the 2023 Robofest World Championships. 
- ▶ Twenty-five Hillsborough County Public Schools students completed the rigorous **Academy of Finance Program**.
- ▶ The reimaged **Elementary Fine Arts Festival** featured a record 375 young artists.
- ▶ Tony Pirotta, civics teacher at **Sumner High School**, was honored as one of three national Civics Teachers of the Year.
- ▶ Christopher Allen, Orchestra Director at **Newsome High School**, won the prestigious Barry Manilow award. 

2022-2023 Points of Pride cont.

- ▶ **Rodgers Middle Magnet School** teacher Thomas Waistell was honored with Florida's 16th Congressional District Teacher Award for his accomplishments as an English Teacher.
- ▶ **8,072 HCPS students took a Cambridge AICE** or Cambridge Lower Secondary course during the 2022-2023 school year, up from 1,720 the previous year.
- ▶ **244 HCPS seniors graduated with Associate of Arts degrees** from HCC through their participation in one of Hillsborough County's four Collegiate Academies.
- ▶ Marshall Middle School became an authorized IB World School Middle Years Programme during the 2022-2023 school year. This brings the number of **IB authorized schools in Hillsborough County to thirteen**, with an additional school scheduled for an authorization visit soon.
- ▶ **3,336 International Baccalaureate exams** were taken by seniors at our HCPS IB Diploma Programme High Schools.
- ▶ More than 19,000 HCPS students completed **28,785 AP exams** across our 28 HCPS high schools in May of 2023
- ▶ Serenity Gomez from **Farnell Middle School** is the featured student speaker at the 2023 AVID Summer Institute in Tampa, she will be joined by twenty HCPS student leaders as she speaks before 250 HCPS teachers and hundreds of AVID educators from across the country.
- ▶ 12,061 HCPS students participated in the **AVID's College and Career Readiness System** during the 2022-2023 school year.
- ▶ AVID students from the Class of 2023 showcased their academic achievements by earning seven **Bailey Family Scholarships and two Dell Scholarships**.
- ▶ The HCPS Literacy Department was awarded the **Comprehensive Literacy State Grant (CLSD)**. This competitive grant was submitted in December and will serve students from birth through grade 12. It focuses on coordination between our early learning private providers and our district VPK classrooms in providing parent training and academic supports.
- ▶ 40 elementary schools participated in the **4H Public Speaking Contest** held in the spring. This connects both writing and speaking skills and allows fourth and fifth grade students to speak on relevant topics within their lives.



- ▶ Nine schools were named **Purple Star Schools of Distinction** which recognizes schools that have made a significant commitment to supporting military families and students.



- ▶ **10 high schools competed** in regional and state Mu Alpha Theta competitions.
- ▶ 88 students won awards ranging from Honorable Mention to Silver Key in the **2023 Scholastic Writing Contest** and one National American Voice Winner recognized by the school board on May 2nd.
- ▶ **Created anticipated response documents** linked to the grade level instructional guides for grades 4-5 to support teachers for exemplar responses for Notebook Stops and Turn and Talk discussions.
- ▶ **Increased K-5 Science assessment bank** to include weekly mini assessments for K-5 instruction and data points for the entire year.
- ▶ **Hundreds of students competed** in our district History Day competition. Of the 1st and 2nd place winners that went on to the state competition, **two** middle school projects earned 1st place in their category and another 2nd place. They will be representing our district at the National Competition next month. Another middle school project was selected for a special state prize. **Four** high school social studies History Day projects placed 1st, 2nd, or 3rd at the state History Day competition, and **two** will go to the National Competition.



- ▶ **Turner Bartels K-8 competed** in Math League competition at the national level.
- ▶ **Williams Middle School and Farnell Middle School** competed in the state's MathCOUNTS competition.
- ▶ **Security and Emergency Management supported 15** elementary schools with \$1000.00 in toys for the holidays.
- ▶ **Security and Emergency Management supported** Miracle Outreach, a residential program for girls that have been involved in human trafficking, with a donation of \$7,500.

Facts at a Glance

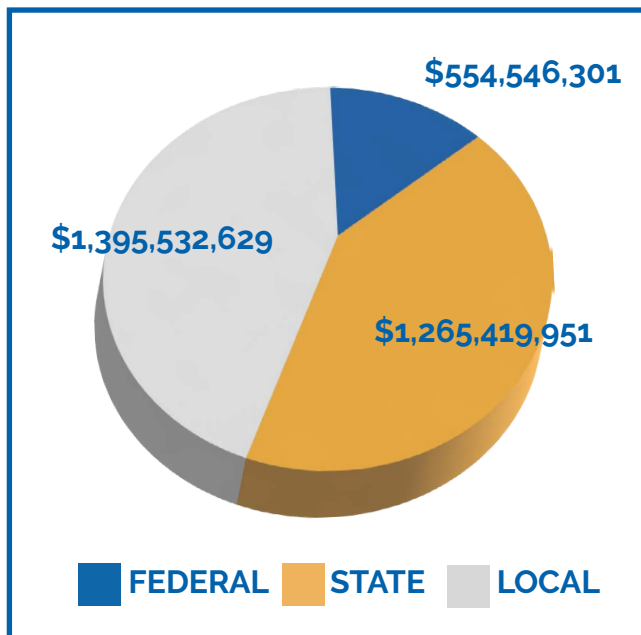
2022 – 2023 Budget Overview

Total Expenditures	\$3,164,338,600.74 ⁽¹⁾
FEFP Per Student	\$8,149.56 ⁽²⁾
Total Property tax Revenue	\$603,568,807.29 ⁽³⁾
UWFTE	\$227,575.11 ⁽⁴⁾

(1) Data derived from Lawson ERP (All Funds as of 07-13-2023). (2) FEFP Per Student. (3) Property Tax Revenue (All Funds)-Lawson ERP. (4) UWFTE - Fourth Calc (2022-2023).

Funding Sources

2022 – 2023 (All Funds)



2022

HILLSBOROUGH COUNTY PUBLIC SCHOOLS

TEACHER OF THE YEAR

Nicolette Barone

Oak Park Elementary
5th Grade Teacher



2022

IDA S. BAKER DIVERSITY

EDUCATOR OF THE YEAR

Muhammed Conteh

Plant High School
JROTC Instructor



2022

INSTRUCTIONAL SUPPORT

EMPLOYEE OF THE YEAR

Chinovia Shedrick

Memorial Middle School
Exceptional Student Education
Paraprofessional





Continuous Notification of Nondiscrimination

Pursuant to Title VI, Title IX, Section 504/Title II and other civil rights regulations, the School District of Hillsborough County(District) does not discriminate nor tolerate harassment on the basis of race, color, ethnicity, national origin, religion, gender, gender identity, sexual orientation, age, disability, marital status, genetic information or pregnancy in its educational programs, services or activities, or in its hiring or employment practices; and it will take immediate action to eliminate such harassment, prevent its recurrence, and address its effects. The District also provides equal access to its facilities to the Boy Scouts and other patriotic youth groups, as required by the Boy Scouts of America Equal Access Act.

The following person has been designated to handle inquiries regarding non-discrimination policies: Dr. Pansy Houghton, Executive Officer, Compliance. 813-272-4000; Pansy.Houghton@hcps.net; 901 E. Kennedy Blvd., Tampa, Florida 33602.

901 East Kennedy Boulevard
Tampa, FL 33602
813-272-4000
www.HillsboroughSchools.org