

School Board  
 Nadia T. Combs, Chair  
 Henry "Shake" Washington, Vice Chair  
 Lynn L. Gray  
 Stacy A. Hahn, Ph.D.  
 Karen Perez  
 Patricia "Patti" Rendon  
 Jessica Vaughn



**Hillsborough County**  
 PUBLIC SCHOOLS  
 Preparing Students for Life

Superintendent of Schools  
 Van Ayres

Principal  
 Latiecea Hailey-Brown

Assistant Principal  
 Kelly Snellgrove

September 8, 2023

Dear Parent/Guardian:

All educators in Florida are monitored to ensure they meet certification and training requirements as mandated by law. Per Florida Statute 1012.42, when a teacher is assigned teaching duties out of the field in which the teacher is certified, the parents of all students in the class shall be notified in writing.

Hillsborough County Public Schools is committed to providing quality instruction for all students and does so by employing the most qualified individuals to teach and support each student in the classroom. The district is assisting our teachers by developing an *Individual Professional Development Plan* to complete the requirements needed to become in-field.

All of our teachers are certified to teach, although some of them are currently out-of-field and are working on additional areas of certification. You have the right to know the professional qualifications of the teachers or paraprofessionals who instruct your child. Federal law allows you to ask for certain information about your child's teachers and requires us to give you this information in a timely manner if you ask for it. If you would like more information, please contact the school at 813-975-7373.

The table below lists teachers who are currently out-of-field.

Sincerely,

Mrs. Latiecea Hailey-Brown  
 Principal Mort Elementary

Teacher	Classes Taught Assignment(s)	Assignment Start Date	Certification(s) Held	Out-of-Field Area/Classes
Samantha R. Cahill	Grade 2	August 10, 2023	PreKindergarten/Primary Ed Preschool Ed Birth thru Age 4	ESOL Reading Endorsement
Shawn D DeLisser	Grade 1	August 10, 2023	PreKindergarten/Primary Ed ESOL	Reading Endorsement
Rehab Harfouch	Kindergarten	August 10, 2023	Temporary Elementary Ed	ESOL Reading Endorsement
Yanet Hernandez	Grade 1	August 10, 2023	Elementary Ed (K-6) ESOL Foreign Language-Spanish	Reading Endorsement
Armando E. Moreno	Kindergarten	August 10, 2023	Elementary Education (K-6) ESOL	Reading Endorsement
Muna M Salah	Kindergarten	August 10, 2023	Elementary Education (K-6) ESOL	Reading Endorsement
Terri L Strachan	Pre-K ESE	August 10, 2023	PreKindergarten/Primary Ed	Exceptional Student Ed

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Estimados padresencargados:

Todos los maestros en Florida son supervisados para asegurar que cumplan con los requisitos de certificacion y capacitacion, segun lo establece la ley. De acuerdo al Estatuto de Florida 1012.42, cuando un maestro se le asigna una posicion docente fuera de su area en la cual se ha certificado, los padres de todos los estudiantes en esa clase seran notificados por escrito.

Las Escuelas Publicas del Condado de Hillsborough estan comprometidas a proporcionar una ensenanza de calidad para todos los estudiantes, y lo hace empleando a las personas mas capacitadas para ensenar y apoyar a cada estudiante en el salon de clase. El distrito esta ayudando a nuestros maestros con el desarrollo de un *Plan Individual de Desarrollo Profesional* para completar los requiistos necesarios para que sean certificados en esa area.

Todos nuestros maestros estan certificados para ensenar, aunque algunos de ellos estan actualmente ensenando fuera de su area de certificacion, y estan obteniendo certificaciones en otras areas. Usted tiene el derecho de saber las credenciales profesionales de los maestros o auxiliares docentes que estan ensenando a su hijo(a). La ley federal le permite solicitar informacion sobre los maestros de su hijo(a) y al mismo tiempo, nos obliga a proporcionarsela en un tiempo adecuado, si usted lo solicita. Si desea mas informacion, por favor comuniquese con la escuela al 813-975-7373.

La grafica a continuacion muestra los maestros que estan actualmente ensenando fuera de su area de certificacion.

Atentamente,

Mrs. Latiecea Hailey-Brown

Principal Mort Elementary

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