



**Lincoln Elementary Magnet
IB World School**

**Superintendent of
Schools**
Addison G. Davis

Principal
Ann Rushing

Assistant Principal
Shawnette Singleton

School Board

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September 22, 2021

Dear Parent/Guardian:

All educators in Florida are monitored to ensure they meet certification and training requirements as mandated by law. Per Florida Statute 1012.42, when a teacher is assigned duties out of the field in which the teacher is certified, the parents of all students in the class shall be notified in writing.

Hillsborough County Public Schools is committed to providing quality instruction for all students and does so by employing the most qualified individuals to teach and support each student in the classroom. The district is assisting our teachers by developing an Individual Professional Development Plan to complete the requirements needed to become in-field.

All of our teachers are certified to teach, although some of them are currently out-of-field and are working on additional areas of certification. You have the right to know the professional qualifications of the teachers or paraprofessionals who instruct your child. Federal law allows you to ask certain information about your child's teachers and requires us to give you this in a timely manner if you ask for it. If you would like more information, please contact the school at 813-757-9329.

The table below lists teachers who are currently out-of-field.

Sincerely,

Ann Rushing

Ann Rushing, EdS
Principal
Lincoln Elementary Magnet

Teacher	Classes Taught Assignment (s)	Assignment Start Date	Certification(s) Held	Out-of-Field Area/Classes
Melissa Lockett	4 th Grade	August 10, 2021	Elementary Education (K-6)	ESOL
Caitlin Fitzpatrick	1 st Grade	August 10, 2021	PreKindergarten/Primary Education	ESOL
Andrea Herrada	3 rd Grade	August 10, 2021	Elementary Education (K-6)	ESOL
LaGretta Snowden	3 rd Grade	August 10, 2021	Elementary Education (K-6) Gifted Music	ESOL
Cassi Deguenther	Art	August 10, 2021	Art	ESOL
Talina Ugarte	Spanish	August 10, 2021	World Wide Spanish	ESOL