

**School Board**  
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**Interim Superintendent**  
 Van Ayres

October 12, 2023

Dear Parent/Guardian:

All educators in Florida are monitored to ensure they meet certification and training requirements as mandated by law. Per Florida Statute 1012.42, when a teacher is assigned teaching duties out of the field in which the teacher is certified, the parents of all students in the class shall be notified in writing.

Hillsborough County Public Schools is committed to providing quality instruction for all students and does so by employing the most qualified individuals to teach and support each student in the classroom. The district is assisting our teachers by developing an *Individual Professional Development Plan* to complete the requirements needed to become in-field.

All of our teachers are certified to teach, although some of them are currently out-of-field and are working on additional areas of certification. You have the right to know the professional qualifications of the teachers or paraprofessionals who instruct your child. Federal law allows you to ask for certain information about your child's teachers and requires us to give you this information in a timely manner if you ask for it. If you would like more information, please contact the school at (813-740-4800).

The table below lists teachers who are currently out-of-field.

Sincerely,

Louis Murphy  
 Principal of James Elementary

| <b>Teacher</b>    | <b>Classes Taught Assignment(s)</b> | <b>Assignment Start Date</b> | <b>Certification(s) Held</b>                      | <b>Out-of-Field Area/Classes</b>                    |
|-------------------|-------------------------------------|------------------------------|---|---|
| Josee Campbell    | Grade KG                            | June 1, 2023                 | Elementary Ed. (K-6)                              | ESOL  |
| Sonya Watson      | Grade 1                             | June 1, 2023                 | Elementary Ed. (K-6)                              | ESOL  |
| Julie Ann Bueno   | VE, ESE                             | June 1, 2023                 |   | ESOL  |
| Riley Kwiatkowski | Grade 5                             | August 23, 2023              | PreK/Primary Education (PreK-3 <sup>rd</sup> Gr.) | Elementary Education (K-6 <sup>th</sup> Gr.) & ESOL |
| Evelyn Barge      | Grade 2                             | June 1, 2023                 | Elementary Ed. (K-6)                              | ESOL  |
| Tonya Mills       | Grade 3                             | June 1, 2023                 | PreKG/Primary Education                           | ESOL  |
| Samah Tubishat    | Grade KG                            | June 1, 2023                 | Elementary Ed. (K-6)                              | ESOL  |